



Duke's Landscape Management, Inc.
50 Route 46 West
Hackettstown, NJ 07840
Phone: 908.850.6600
Fax: 908.850.5516

Employment Application

Applicant's Personal Information

Full Name (First, Last) <i>(Required)</i>	
Social Security Number (XXX-XX-XXXX) <i>(Required)</i>	
Legal Address <i>(Street / City / State / Zip)</i>	
Telephone Number <i>(Required)</i>	
Date of Birth (MM/DD/YYYY) <i>(Required)</i>	Are you over 18? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Desired Employment

<input type="checkbox"/> Crew Member <input type="checkbox"/> Foreman <input type="checkbox"/> Production Manager <input type="checkbox"/> Branch Manager <input type="checkbox"/> Other:	
Salary Desired:	Date Available to Start:
Have you ever applied for a job at Duke's before?	If so, when?
How did you hear about us?	

Education History

School Level	Name & Location of School	No. of Years Attended	Did you graduate?	Major/Area of Study
Grammar School				
High School				
College				
Trade School				



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References

Please provide the names of three persons, not related to you, whom you have known for at least one year.

Name	Business	Phone Number	Years Known

Employment History

Starting with your most recent employer, please provide the information requested below for your current/previous employers. If you need more room, please fill out multiple sheets.

Employer Name:		
Employer Address:		
Name and Title of Supervisor:		Phone Number:
Your Position:		
Start Date:	Date Left: <input type="checkbox"/> Current Employer	Reason for Leaving:
Description of Duties:		
May we contact this employer: <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer Name:		
Employer Address:		
Name and Title of Supervisor:		Phone Number:
Your Position:		
Start Date:	Date Left: <input type="checkbox"/> Current Employer	Reason for Leaving:
Description of Duties:		
May we contact this employer: <input type="checkbox"/> Yes <input type="checkbox"/> No		



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Skills

Please detail any experience with the equipment listed below.

Riding Mowers <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
2 Cycle Equipment (String Trimmers, Etc.) <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Bed Edgers <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Bobcat/Skid Steer <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Landscape Install <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Pruning <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Fertilization <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Tree Work <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Snow Plows/Salters <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Mechanical/Engine Repair <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:
Pulling an Equipment Trailer <input type="checkbox"/> No <input type="checkbox"/> Yes – If so, what:

Other Skills/Licenses

Please detail any additional training, skills, or trades in which you have experience:

Please list any applicable licenses or certifications you currently hold:



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Background Information

Have you been convicted of a felony within the last 5 years? No Yes

Note: A criminal conviction will not necessarily bar applicant from employment.

If yes, please provide date and nature of conviction(s):

Signature & Certification

"I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application are grounds for immediate termination.

I authorize investigation of all statements contained herein and the references and employers listed above to give Duke's Landscape Management, Inc. any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from the utilization from such information. I understand that Duke's Landscape Management, Inc. is an employment at will employer and can terminate my employment at any time with, or without, just cause.

Duke's Landscape Management reserves the right to change employee's compensation at any time, for any reason. Duke's Landscape Management, Inc. reserves the right to change the terms and conditions of an employee's employment at any time. I also understand and agree that no representative of Duke's Landscape Management has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

Duke's Landscape Management Inc. is an Equal Opportunity Employer.

Applicant's Signature

Date

